

SIKKIM



GOVERNMENT

GAZETTE

**EXTRAORDINARY
PUBLISHED BY AUTHORITY**

Gangtok

Wednesday 5th September, 2018

No. 456

**DEPARTMENT OF LABOUR
GOVERNMENT OF SIKKIM
GANGTOK**

No: 25/DL

Dated: 29.08.2018

NOTIFICATION

In exercise of the powers conferred under Section 80 of the Sikkim Shops and Commercial Establishment Act, 1983, the State Government hereby make the following Rules:

- | | | |
|---|----------|---|
| Short, title and Commencement | 1 | (1) This Rule may be called the Sikkim Shops and Commercial Establishments (Amendment) Rules, 2018.
(2) It shall extend throughout the whole State.
(3) It shall come into force at Once. |
| Amendment of Rule 4, insertion of Sub-Rule (4) | 2 | In the Sikkim Shops and Commercial Establishments Rules (herein after referred as the "Rules") after sub-rule (3), the following sub-rule shall be inserted, namely;
(4) (i) While issuing registration certificate to an establishment, it would require through its owner or proprietor or the authorized representative of the establishment to execute an undertaking in the format as prescribed at form "CC" to this sub-rule to the effect that it will engage 90% of his work force from among the locals having Sikkim Subject Certificate/Certificate of Identification.
(ii) Only after the undertaking in the prescribed form has been submitted by the establishment, the registration certificate will be issued and the registration would remain valid if the conditions in the undertaking have been fulfilled. If, however, these conditions are not fulfilled, the registering authority will have the liberty either to suspend or to cancel the registration of the establishment. |

By order and in the name of the Governor.

**L.P. Chettri, SCS
Secretary
Labour Department**

FORM "CC"

(See Rue 4 (4) (i))

UNDERTAKING

I, S/o D/o W/o
..... a permanent resident of P.O., P.S.
....., District....., hereby undertake
and declare as follows:-

1. That I am a holder of SSC/COI.
2. That I have applied for registration of the Establishment
3. That I shall not transfer or sublet my Establishment to any other Non-Sikkimese.
4. That if in my Establishment, I am require to engage/hire or employ people to serve as working hands for running the establishment and for the functions related to the establishment, the personnel having SSC/COI will be engaged to fulfill 90% of the requirement excepting highly skilled or specialized personnel who may be engaged if such personnel are not available locally.
5. That in the event of non fulfillment of the conditions of the undertaking, I understand that the registration of the establishment is liable to be suspended or cancelled.
6. That this undertaking is signed by me personally. I hereby further declare that the above statements are true and in case they are found to be false, I shall be liable for punishment under the relevant law.

Documents submitted:

Signature

- 1.
- 2.
- 3.
- 4.
- 5.